



MESSAGE BY HEIDI CARDONA

I recently heard an influencer speak of success based on his followers and number of views. If success means reaching certain goals, then there are as many definitions of it as there are people. But, are achievements the only sign of success? Furthermore, could someone who is powerful, famous or wealthy be considered successful if they were unhappy? There are those who believe happiness is the most genuine indicator of success.

As the end of the year approaches, I invite you to take a moment and reflect on what success really means to you. This awareness may allow you to seek the much-needed balance between the objectives you aim to reach and the personal well-being you deserve.

Nurturing meaningful relationships will make the process of pursuing and achieving common goals more enjoyable and fulfilling. Always treasure the precious time your family, friends and colleagues share with you and make sure they know how much you respect, appreciate, and value them. You will undoubtedly leave a positive and significant mark on the world if you constantly strive to be better and improve the lives of others around you.

Success is not only determined by the things you have, the goals you meet, or what others think of you. If you have a sense of self accomplishment and are living a life you can feel satisfied and proud of, then you are already successful. Our team is standing by your side to support you along the road. We look forward to walking this journey together!



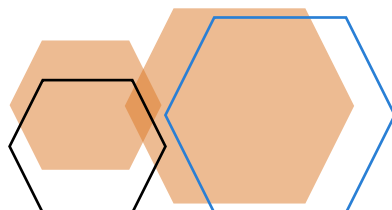
PUPR Job Fair

Last October, the Polytechnic University of Puerto Rico (PUPR) held their annual Job Discovery Fair in-person for the first time in two years. The event hosted over 45 local and national companies for a chance to meet undergraduate top talent from PUPR as well as from many other colleges such as: Interamerican University, University of Puerto Rico-Bayamón, and Pontifical Catholic University in Ponce.

Principia participated in the event next to our industry's top clients and competition. It was a chance to meet potential future candidates and observe recent trends in college majors such as the university's unique Biomedical Engineering program.



From left to right: Omar Irizarry, IT Lead; Jorge Reyes, IT Specialist; and Carlos Hernández, Business Operations Manager.





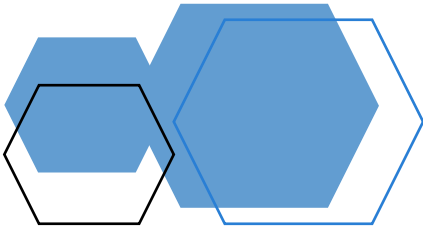
ALEX ALVARADO

Our very own Alex Alvarado (IT) won several medals representing our island during the 2022 World Classic & Equipped Masters Powerlifting Championships in St. Johns Newfoundland, Canada.

Alex participated in the M1 Category of 120kg where he obtained the Silver Medal for Puerto Rico and a total of 4 medals:

- Silver: Squat 275kg
- Silver: Bench Press 222.5kg
- Bronze: Deadlift 235kg
- Silver: Total Score of 732.5kg

Alex, we are super proud of you! Keep on going Champ!

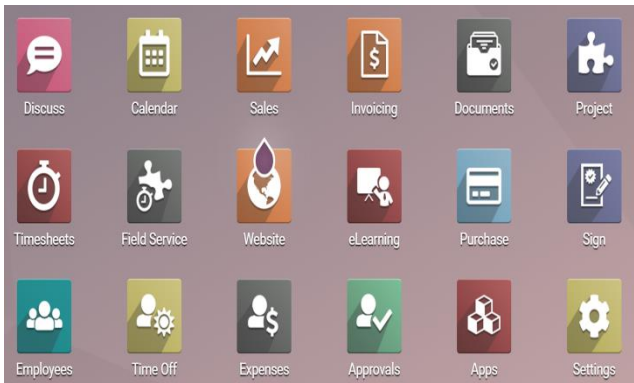


ANNUAL BIOSCIENCE MONTH CELEBRATION

As part of INDUNIV's annual bioscience month celebration, our President Carlos Ceinos participated along top pharmaceutical industry leaders in an online live panel at the University of Puerto Rico (UPR) Arecibo campus.

Undergraduate students were able to ask questions and listen to pharmaceutical leaders' perspectives regarding the future of our industry, job opportunities, and challenges faced.

It was a great chance for students to learn about what skills are most in demand in the current job marketplace and learn tips on how to be successful in this industry.

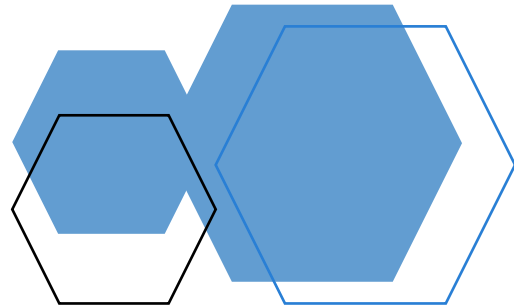


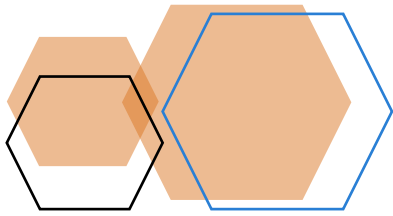
ODOO TIMESHEETS, EXPENSES, AND WEBSITE ARE LIVE!

As previously stated, we've been launching different Odoo modules throughout the year. First app launched was Time Off module, where you can request vacation, sick, personal days, among other licenses stated by law. We are pleased to announce that you are now able to log in your timesheets (Timesheets app), submit expense reports (Expenses app), and complete your e-learning trainings (Website app).

Next modules to be launched: Invoices and Project!

If you have any questions or have any trouble accessing these modules, please contact Heidi Cardona or Omar Irizarry.





GOT IDEAS?

IF YOU HAVE IDEAS FOR STORIES IN UPCOMING EDITIONS, WE WOULD LOVE TO INCLUDE THEM. PLEASE SEND THEM TO VICKY.PAZ@PRINCIPIAPR.COM.